

**Town Council Minutes
Morehead City, North Carolina**

**Friday, February 22, 2013, at 1:00 p.m.
Special Meeting/Council-Staff Retreat**

The Honorable Council of the Town of Morehead City met in Special Session on Friday, February 22, 2013, at 1:00 p.m., in the Webb Memorial Library, 812 Evans Street, Morehead City, North Carolina. The purpose of the Special Meeting was a Council-Staff Retreat. Those in attendance were:

MAYOR: Gerald A. Jones, Jr.
MAYOR PRO TEM: Harvey N. Walker, Jr.
COUNCIL: George W. Ballou

William F. Taylor
Demus L. Thompson
Diane C. Warrender

CITY MANAGER: David Whitlow

CITY CLERK: Jeanne M. Giblin

OTHERS: David McCabe, Public Works Director; Linda Staab, Planning Director; Daniel Williams, Public Utilities Director; Karen Lutz, Webb Memorial Library Representative; Susan Nixon, Human Resources Director; Jamie Fulk, Fire/EMS Chief; Craig Lands, Recreation Director; Janet Hill, Deputy City Clerk; Ellen Sewell, Finance Director

I. Welcome, Retreat Goals and Review of Leadership Team Retreat Summary

City Manager David Whitlow opened the Retreat at 1:00 p.m. and spoke about the objectives for the retreat and proposed schedule. He spoke about the Employee Compensation Plan which is currently underway and that the implementation of the salary plan will be a major item of discussion as the Council sets the budget. He reviewed the issues raised during the Staff Retreat held on January 9, 2013, and presented the vision statement which the staff initiated. The staff and Council participated in a team building exercise.

II. Development of a Vision Statement

The Council and staff worked on creating a vision statement through developing the strengths, weaknesses, opportunities and threats, as they perceived them, for Morehead City.

III. Adjournment

With no further business, the Council adjourned until Saturday, February 23, 2013, at 8:00 a.m.

Gerald A. Jones, Jr., Mayor

Attest:

Jeanne M. Giblin, City Clerk